

# Hughenden Primary School School Uniform and Jewellery Policy

Approved by: Governing Body

Date Policy approved: 2<sup>nd</sup> November 2023

Date of next review Autumn 2026

# Why do we have a uniform?

#### **School uniforms:**

- provide a strong sense of "identity" and belonging
- reduce peer pressure at school for the latest clothes and reduce the risk of visible inequality
- help children feel settled and prepared for school
- are helpful in fostering a good learning environment
- help promote the ethos of a school,
- help children's personal and character development and the promotion of our CHEER values
- assist with safeguarding, especially outside on trips and visits

# This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

# Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

# To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel
  most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, Mrs Katherine Mann, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

#### **School Uniform**

Our uniform supplier is Ultimate Incentives, based locally in Great Kingshill, Bucks. Our school uniform has been chosen for comfort and practicality.

# **Hughenden Hoppers Preschool**

White or pale blue polo shirt

Preschool logo cardigan or sweatshirt

Preschool logo book bag

Whilst it is desirable for children to wear the logo uniform, we accept this may not be affordable to all our families. As such, children can wear a plain green sweatshirt or cardigan which is available widely.

# **Hughenden Primary School**

# KS1 (Foundation - Year 2)

Pale blue polo shirt

School logo sweatshirt or cardigan

Grey skirt, pinafore dress or smart grey trousers or shorts

Checked blue/white dresses during the Summer Term - optional

White or navy socks, grey or black tights

Headscarves can be worn for religious reasons in plain blue or grey.

Whilst it is desirable for children to wear the logo uniform, we accept this may not be affordable to all our families. As such, children can wear a plain navy sweatshirt or cardigan which is available widely.

Our PTA have a selection of 2<sup>nd</sup> hand uniform available, please email them on

friends.hughendenprimary@gmail.com

#### KS2 (Years 3-6)

White shirt (long or short sleeved)

School tie

Navy blue v-neck jumper with the school logo

Grey trousers, shorts, skirt or pinafore dress

White, grey, navy or black socks

Blue/white checked dress in the Summer

Headscarves can be worn for religious reasons in plain blue or grey.

Whilst it is desirable for children to wear the logo uniform, we accept this may not be affordable to all our families. As such, children can wear a plain navy sweatshirt or cardigan which is available widely.

Our PTA have a selection of 2<sup>nd</sup> hand uniform available, please email them on

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## All Children: these items are essential please

Sensible shoes - black

Wellington boots

Trainers or plimsolls and socks

Named drawstring PE Bag

Navy tracksuit, top and bottoms, navy shorts, white t-shirt, PE socks

School book bag with logo (for preschool, Foundation and KS1 only)

Drinking bottle for water and lunchbox for KS2 Children if not taking a hot lunch

# ALL ITEMS MUST BE LABELLED AND NAMED PLEASE

Long hair should be tied back neatly away from the face. No extreme hairstyles or hair gel is permitted. Any hair accessories should be in school colours. Nail varnish is not permitted.

# Jewellery The only jewellery which may be worn to school is:

- A watch
- Plain round ear-studs (gold/silver or clear) if a child has pierced ears (one set only).
- Religious jewellery e.g. cross on a plain chain (tucked inside the shirt)

For safety reasons, jewellery is to either be removed or covered (masking tape/ sweatband) during PE